



Supplier diversity policy

Globally recognizes the importance of having a diverse and inclusive supply chain. We are therefore committed to developing mutually beneficial relationships with suppliers with ownership from underrepresented groups. This means we give preference to suppliers with small, minority-owned, women-owned, people of determination-owned, veteran-owned business enterprises, when all business considerations are determined to be equal among competitive suppliers.

The purpose of Globally's supplier diversity policy is to provide opportunities to diverse suppliers that satisfy our standards while supporting our clients in achieving their own corporate diversity goals.

Responsibilities:

- Encourage all employees to actively seek out suppliers with ownership from underrepresented groups that can provide high quality, competitive goods and services, and whose business model is aligned with our business strategy.
- Ensure the inclusion of suppliers owned by underrepresented groups as part of our processes.
- Communicate the value of supplier diversity both internally and externally to all stakeholders.